



## *Employer Information*

**Employer name:** Alaska Glacier Seafoods, Inc.  
**Type of business:** Fishery  
**Job location:** Alaska Glacier Seafoods, Inc.  
**City:** Juneau  
**State:** AK  
**Zip:** 99801  
**Website:** [www.alakaglacierseafoods.com](http://www.alakaglacierseafoods.com)

## *Position*

**Job title:** Seafood Handler - late arrival

**Job description and required skills:** Seafood handlers are expected to clean and process fish. This includes removing the guts from the fish, putting fish on racks or into boxes. Additional duties include cleaning equipment and plant or offloading fish from boats. There may be other duties as assigned. Students will be standing 100% of the time. Do not apply for job unless you are physically fit, very independent, and mature enough to be able to live on your own and do the following; cooking for yourself, shopping, laundry, maintaining a clean house, etc. \* Employer has a big 4th of July BBQ for all employees and their families.

**English level required:** advanced

**Hourly wage (before taxes):** \$7.75

**Position ID:** 18372



## *Position Information*

<b>Tips:</b>	no
<b>Bonus:</b>	no
<b>Bonus conditions:</b>	Overtime rate: \$11.63 hour (paid after working more than 8 hrs a day)
<b>Estimated hours per day:</b>	6+
<b>Number of days per week:</b>	5+
<b>Possibility of students getting more than estimated hours:</b>	yes
<b>If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?</b>	yes
<b>Earliest start date:</b>	06/07/2012
<b>Latest start date:</b>	06/15/2012
<b>Earliest end date:</b>	09/30/2012
<b>Latest end date:</b>	09/30/2012
<b>Is the employer willing to hire couples?</b>	no
<b>Is the employer willing to hire group of friends?</b>	yes
<b>Are meals included?</b>	no
<b>Is a drug test required?</b>	yes
<b>Is Skype interview required?</b>	no
<b>Do students complete an additional application upon arrival?</b>	yes
<b>How soon after arrival will participants begin working?</b>	within a day or two of arrival
<b>Specific instructions for arrival to employer:</b>	Please see Welcome Letter
<b>Is training required?</b>	yes
<b>Conditions of training:</b>	Training will be provided



<b>Is there possibility to change positions?</b>	no
<b>Are students required to wear a uniform?</b>	yes
<b>Does employer provide uniform?</b>	yes
<b>Cost of uniform:</b>	see attachment
<b>Is uniform refundable?</b>	yes
<b>Do students need to purchase specific clothes or footwear?</b>	yes
<b>If so, details for clothing:</b>	You will need to bring the following with you or purchase from the employer: rubberized bibbed rain pants, warm insulated rubber boots (above ankle). Students must bring 2 hats - one stocking hat and one baseball cap; 2 pairs of rubber gloves and layered warm clothing including pants, sweatshirts and warm socks. Do not purchase any Gortex work clothing. Rubber only! Company will provide work gloves at no charge. All employees must wear hair nets and hats when working. Males that have beards will be required to wear a beard net. ** Please see UNIFORM REQUIREMENT attachment for IMPORTANT information! **
<b>Additional information:</b>	Must stay until 9/30! Guaranteed 30 hrs/wk. Hours range from a few up to 14 hours per day during peak season. Shifts may be either day or night shifts depending on the processing schedule. Students may work 7 days per week during peak season. The fishery closes on 9/15 but will still process for 2 weeks after. In our history, we have never had a poor fishing year, it has always been extremely busy. However, if you can't afford to take the financial risk of working where we depend upon wild salmon that are unpredictable and may not show up, then you should choose another industry. Remember no fish, no work; lots of fish, lots of work!

## *Housing Information*

<b>City:</b>	Juneau
<b>Housing assisted by:</b>	Employer
<b>Is student required to sign a separate housing contract?</b>	yes
<b>Type of housing:</b>	Apartment
<b>Number of people to a room:</b>	4
<b>Bedrooms:</b>	2
<b>Bath:</b>	1
<b>Estimated cost of housing per week:</b>	0
<b>Is housing cost deducted from paycheck?</b>	no
<b>Is housing deposit required?</b>	yes
<b>Deposit amount:</b>	\$200
<b>Housing deposit due date:</b>	arrival
<b>Instructions for deposit payment:</b>	A housing deposit of \$200 will be required to be paid in cash at orientation or latest on the date of your first payroll check.
<b>Is housing deposit refundable?</b>	yes
<b>Conditions for deposit refund:</b>	It may be refunded if all linens are returned and the housing is in acceptable condition upon departure.
<b>Utilities included:</b>	yes
<b>If so, utilities details:</b>	The employer pays for all the oil heat, electricity, cable tv and wireless internet.



<b>Is the housing mandatory?</b>	yes
<b>Can students find alternative housing during their stay?</b>	no
<b>Method of transportation from housing to work site:</b>	Employer provides
<b>Transportation details:</b>	The employer will pick up the students at an arranged time and take them to their job. They will use a school bus and a 15 passenger van for transporting students from their housing to work and back again. If they miss their ride, the students are responsible for finding their own way to work.
<b>Location of work site best described as:</b>	Remote/Rural
<b>Location details:</b>	<p>Before Juneau was Juneau, it was Rockwell. Before that, it was Harrisburg. And even before that, it was a settlement for several tribes of native Indians.</p> <p>Tlingit, Haida, and Tsimshian (sim-shee-an) people have lived in Southeast Alaska for thousands of years, but Tlingits are the most numerous in Juneau and Alaska's northern panhandle. Though their languages differ, all three tribes share common art, ceremonies, and legends. Because of the region's rich resources and constant food supply, Southeast Natives were able to develop a sophisticated social and cultural life.</p> <p>It wasn't until a man named Joseph Juneau and his buddy, Richard Harris, teamed up with a Tlingit native that this plot of land got its big break: gold. The first rush of 40 miners brought a mix of trading posts, saloons, and missionaries to the area. Soon, Juneau became a bonafide town, the first to be settled after Alaska's purchase from Russia.</p> <p>Today, Juneau is a thriving city offering a great blend of city amenities and small-town hospitality, all in the heart of Alaska's majestic mountains, rivers, glaciers, and forests. Nearly 31,000 people call Juneau home - many of them working in government, tourism, mining, and fishing, and all of them instilled with a deep love for this place. Such a mix of personalities makes Juneau unique.</p> <p>Some of its oldest establishments are pubs, and there you'll find a diverse crew of bikers carousing with teachers, government workers sitting with salty boat captains, suits sharing drinks with tourists. Even descendents of the Tlingit and others from this region are prominent in the social and political fabric of modern-day Juneau, while evidence of their past is still seen and felt around town.</p>
<b>Average daily temperature:</b>	High 64F; Low 44F
<b>Community or regional website:</b>	<a href="http://www.juneau.org">www.juneau.org</a>
<b>What to wear:</b>	Rain jacket, coat, pants, shorts, layers of clothes
<b>Available public transportation:</b>	<a href="http://www.juneau.org">www.juneau.org</a>
<b>Public transportation access:</b>	Capital Transit
<b>Accessible amenities (by walking or public transportation):</b>	
<b>Food market:</b>	yes
<b>Shopping mall:</b>	yes
<b>Post office:</b>	yes
<b>Bank:</b>	yes
<b>Movie theater:</b>	yes
<b>Restaurants:</b>	yes
<b>Fitness center:</b>	no
<b>Laundry:</b>	yes
<b>Internet café:</b>	yes
<b>Public library:</b>	yes



## *Suggested Travel Information*

<b>Nearest international airport:</b>	Juneau International Airport (JNU)
<b>Nearest airport:</b>	Juneau International Airport (JNU)
<b>Transportation from airport to employer and / or housing:</b>	provided by employer
<b>Nearest bus station (to the airport):</b>	N/A
<b>Bus information (web site):</b>	N/A
<b>Nearest train information (to the airport):</b>	N/A
<b>Train information (web site):</b>	N/A
<b>If participant arrives after hours suggested, overnight accomodation:</b>	N/A
<b>Specific instructions:</b>	Employees are responsible for their round trip air travel to/from Juneau International Airport. Transportation to and from work is provided by Alaska Glacier Seafoods. No transportation is provided for personal use, though the city bus system is within walking distance of employee housing and the processing plant.

## *Social Security Information*

<b>Does the company require students to have Social Security number before arriving to the work place?</b>	no
<b>Does the company provide Social Security application assistance?</b>	yes
<b>If so, details:</b>	Employer takes the students to the social security office. Students will be paid without a social security number. Students will get paid 2 times per month. Employee's should come with enough cash to pay for their personal food costs until they receive their first paycheck. This could be 2-3 weeks depending on their arrival date and hours worked.
<b>Where is the closest Social Security office?</b>	Juneau
<b>How far is the Social Security office from the work place?</b>	13 miles
<b>Specific instructions:</b>	Social Security is at: PO Box 21327; 709 W 9th, room 231, Juneau, AK 99802, Phone: 1-907-586-7070; Hours: 11:30 a.m. to 3:30 p.m. Monday through Friday, except Federal holidays. You must have the following (original) documents with you: Passport, J-1 Visa, I-94, DS 2019 form, Sponsorship Letter from CHI, and Proof of employment (Job offer).