

Company:

**Palace Entertainment Big Kahuna's**

Position:

*Food & Beverage Staff*

Location:

*Destin, FL*

## Host Company Description

*Big Kahuna is a water and adventure park located in Destin, FL with over 40 attractions. They are part of Palace Entertainment.*

*Palace Entertainment proudly hosts over 14 million visitors annually at 38 locations across the US. A total of seven theme parks, ten water parks and 21 family entertainment centers make it the nation's largest operator of water parks and family entertainment centers. Palace Entertainment is a division of the Parques Reunidos family of parks.*

### *Big Kahuna's Incentives & Benefits*

*Below are some of the many benefits that Big Kahuna's employees are entitled to:*

*Mentoring/ Buddy System (an American employee is matched with international students. They give them guidance, assist in job training, participate in social activities together, etc.)*

*International Student Orientation and Welcome Package (meeting to provide detail information on places to go and things to do in Destin and welcome gifts)*

*Big kahuna's employees have a Special Discount Membership at Destin Health & Fitness ([www.destinhealthandfitness.com](http://www.destinhealthandfitness.com))*

*Meal/Food Discounts at the Water Park*

*First sets of uniform shirts and/or lifeguard suits Free*

*Free waterpark tickets for your family and friends*

*Admission to the waterpark*

*Discounted Admission at any Palace Entertainment Park around the Country*

*Second Jobs Information/Search Assistance*

*Employee of the week recognition and gifts*

*Employee of the month recognition and gifts*

*International Nights ( students from varied countries will have the opportunity to represent their country by preparing their Country's food, telling stories, showing pictures and etc. else to display their culture)*

*End of the Season Party (a very exciting night with free food, live music/bands, dancing, award ceremony and other fun activities)*

*Letters of recommendation can be obtained at the end of the season*

**Job**

Job Number: 66191  
Job Requirements: English speaking Intermediate/Advanced level. Strong organizational skills, high level of accuracy and attention to detail. Computer skills and previous cash handling experience is a plus.

**\*MUST SUBMIT BACKGROUND CHECK IN ORDER TO GUARANTEE JOB.**

Possible to move within company? Yes. More details in job orientation.

Required Skills: *Food and Beverage Cashier-Excellent English, friendly, outgoing personality and good customer service skills. Must be able to lift 25lbs. May also be required to complete alcohol training class.*

*Food and Beverage Cooks-Excellent English, friendly, outgoing personality, highest level of customer service skills. Must be able to lift 25lbs. Must be willing to be certified as a safe food handler (employer provides at no costs).*

*Food and Beverage Cabana Server-Excellent English, friendly, outgoing personality, highest level of customer service skills. Must be able to lift 25lbs. Must complete alcohol training class.*

Additional Application Documents: *All participants hired for Palace Entertainment locations must have a background check completed in their home country. This background check is to be completed at a local law enforcement agency and translated into English. All background checks must be submitted to your local agency by March 15.*

**Compensation**

Pay Rate: \$4.23 to \$8.00 per hour

Tips and other comp: None for cashiers and cooks. Cabana servers may receive various tips/gratuity. Tips for cabana servers are not guaranteed. All tips must be reported to the HR/payroll manager for federal income tax purposes.

Expected Minimum Hours: Approximately 30-40 hours per week for the majority of the summer. Due to uncontrollable circumstances there may times where 30-40 hours per week cannot be earned by the employee.

Estimated overtime: None

Expected schedule: Employees will be assigned a schedule on their first day of work. Schedules will be posted each Friday for the following work week beginning on Monday. Waterpark is open weekends (Saturday & Sunday) only beginning May 7, 2011 and will be open 7 days a week beginning May 21, 2011. The park will be open weekends only again beginning August 27, 2011 until the park's last operating day on September 5, 2011. Due to uncontrollable circumstances there may times where 30-40 hours per week cannot be earned by the employee. \*\*\*some job/positions will continue to work after September 6th\*\*\* Employees/students must fulfill their schedule and job requirements with Big Kahuna's at all times.

Second Job Possible? true

Second Job Notes: A second job is possible there are many local area businesses. Students may independently obtain a second job while working at Big Kahuna's provided that under no circumstance, the second job will interfere with your assigned work schedule at Big Kahuna's. Please remember your first commitment is to Big Kahuna's. Your J1 and Work/Travel Visa conformity is contingent upon your job commitment to Big Kahuna's.

Meal Discounts: 50% meal discount off selected items at park.

**Policies**

Drug Screening:

Dress Code (incl. Uniforms): Employee will be given 2 uniform shirts, additional shirts can be purchased from HR.

Employee will be required to independently purchase khaki/beige shorts and white tennis shoes that meet uniform requirements.

Must maintain a neat and clean appearance at all times. If the employee chooses to wear a t-shirt under his/her uniform shirt it must be solid white with no graphic printing or logo present.

Tennis shoes must be worn at all times and must be all or mostly white.

Must follow company guidelines in Company Handbook

Grooming:

Additional info:

**Housing**

Housing Provided: No

Housing Information:	<p>Housing is not provided through your employer. It is the responsibility of each employee to obtain adequate housing. Suggestions are listed in the following section and attached.</p> <p>You can visit any of the sites below to search for rental homes/apartments in the Destin area.</p> <p>Ensure you consider the distance from the property you chose to Big Kahuna's, so you can make transportation arrangements if needed.</p> <p> <a href="http://www.emeraldcoasthomesonline.com">www.emeraldcoasthomesonline.com</a>  <a href="http://www.frbo.com">www.frbo.com</a>  <a href="http://www.southernresorts.com">www.southernresorts.com</a>  <a href="http://www.resortquest.com">www.resortquest.com</a>  <a href="http://www.extendedstayamerica.com">www.extendedstayamerica.com</a>  <a href="http://www.gulfterracecondos.com">www.gulfterracecondos.com</a> </p> <p>Gulf Terrace Apartments 2010 Gulf Terrace Dr. Destin, FL 32541. Contact 850.837.9059 OR 850.837.4720</p> <p>The Oaks Apartments and The Village In 215 Hwy 98. Destin, FL 32541. Contact 850.837.7413 OR <a href="mailto:vifrontdesk@hotmail.com">vifrontdesk@hotmail.com</a></p>
Housing costs (estimate):	\$200 to \$300 per month. Monthly housing cost will vary based on type of accommodation, location, amenities & services included in lease and number of occupants.
Additional costs:	It is a standard practice of rental/lease companies to charge a housing deposit with the first month's rent when signing a rental agreement. Be prepared to pay for 1st month's rent and housing deposit before moving in. The deposit amount will vary based on the type of accommodation location, amenities & services included in lease and number of occupants.
Housing features:	Available from your rental/lease company
<b>Area</b>	
Area Description:	Destin is home to some of the worlds most beautiful beaches. The crystal clear water and the sugar white sands have given the Emerald Coast area a reputation as one of America's premier vacation destinations.
Average Temperature:	85+ degrees F during the day 75 to 80 degrees F during the night. Very hot and humid
Altitude:	
Nearest Major Cities:	Panama City, Pensacola, Ft. Walton Beach, Tallahassee
Information Websites:	
Things to Do:	There are many things to do in Destin. Lots of shopping, beach and water activities, restaurants and clubs.

What to Wear:

It is suggested that you bring clothing for warm Weather during the day and cooler weather at night. Bring a light jacket, pants, shorts, t-shirts, and casual wear.

## Travel

Recommended Airport:

PNS-Pensacola, FL

Travel Instructions:

When you arrive to Pensacola or Fort Walton Beach, you can schedule your pick up from the regional airport to your rental housing or Big Kahuna's in Destin. This is what you need to do: 1. Have your plane / bus information ready. 2. Have your destination address ready ( the address of the rented house or Big Kahuna's address) Big Kahuna's Water and Adventure Park 1007 Hwy 98 E Destin FL 32541 3. Call your transportation / taxi company in advance and give them your flight arrival information (when and where they need to pick you up and where they should be taking you to. 4. If there are any delays or changes on your arrival, make sure to inform the transportation company of the changes. 5. Keep Big Kahuna's phone number (850-837-8319) and Intrax phone number handy in case of unexpected changes. Phone Number Web site Sunshine Shuttle: 850-650-6333 [www.sunshinешuttle.com](http://www.sunshinешuttle.com) Dave's Bayside Airport Shuttle 850-581-1505 <http://baysideshuttle.com/reservations.htm> Destin Airport Shuttle 850-665-2223 <http://www.surfsideshuttle.com/> Tucker black & white Taxi 850-315-1515 Pensacola Taxi 850-456-3000 Please, allow about \$40.00 for the taxi (from Fort Walton Beach to Destin). This rate is good for up to 3 people (which mean that you can split the bill with your friends). For the group of more than 3, the rate will go up. From Pensacola Airport to Destin, FL the price for the taxi will be \$125.00 minimum. Please, ask the driver to "run the meter" and give you the lowest price possible. \*\*\*All prices were re-searched in December 2009 so please make sure to follow up with each company on possible price changes\*\*\* WORK SHUTTLE While in Destin, you can utilize the Okaloosa County Bus to get from your rental property to Big Kahuna's every day for work. This bus does not run every hour, so, please, make sure to log into their web site to obtain detailed information. ([www.rideoct.org](http://www.rideoct.org)) Price: \$1.00 per trip or \$26.00 31-day pass Hours of operation: Memorial Day (May 31, 2010) through Labor Day (September 6, 2010) Monday - Saturday 8:00am to 7:00pm Memorial Day Weekend through Labor Day \*Shuttles Arrive at designated stops every 20 minutes. Shuttle will not operate on: Memorial Day – May 31, 2010 Independence Day – July 4, 2010 Labor Day – September 6, 2010

Nearest Bus Station:

Instructions by BUS-Take Greyhound bus to Fort Walton Beach. The trip is about 15 hours. The cost is about \$65.00 and then take a taxi from Fort Walton Beach to Destin which is about \$20.00. For more information and prices please visit: [www.greyhound.com](http://www.greyhound.com) W

Nearest Train Station:

Not applicable

Transportation to Host Company:

VPS-Fort Walton Beach, FL (Approximately 15 miles) PNS-Pensacola, FL (Approximately 50 miles)

Reporting Instructions: Please report to your Employer between 9:00 am and 5:00 pm AFTER you have settled into your housing. There will be a 1 to 5 day waiting period before the employee can begin work.

Estimated days from arrival before starting work: If all new hire paperwork is completed by the employee prior to arrival you may begin work in 1-3 days. If none or only part of the new hire paperwork has been completed by the employee prior to arrival there will be a 5 day waiting period before the employee can begin work.

### **Social Security**

Nearest Social Security Office: Social Security Office  
429 Mary Esther Blvd. Suite 1  
Fort Walton Beach, FL 32548

Instructions for obtaining card: Upon arrival participants must check in with Intrax and then employer will inform participants of procedures for applying for their social security cards 10 days after participants have completed check in. Your employer is able to pay you once you submit your receipt of social security card application.