

Company: *Palace Entertainment Big Kahuna's*

Location: *Destin, FL*

Position: *Lifeguards*

Job Description: Position includes, but is not limited, the following duties: Responsible for ensuring guest safety at attractions. Skillfully watches designated areas for any safety concerns or hazards. Must acquire 4 paid training hours a month provided by lifeguard instructors. Must work professionally along side other team members in close proximity with each other.

Industry: Amusement/Theme Park

Position Type: Team Member

Start Date: Beginning of May 2012 – Beginning of June 2012

End Date: Beginning of September 2012 – Mid of September 2012

English Level: Advanced

Housing Provided: Yes

Second Job Possible? Yes A second job is possible, there are many local area businesses. Students may independently obtain a second job while working at Big Kahuna's, provided that under no circumstance the second job will interfere with your assigned work schedule at Big Kahuna's. Please remember your contingent upon your job commitment to Big Kahuna's

Pay Rate: \$8.00 per hour

Tips and Other Comp: None

Expected Minimum Hours: Approximately 30-40 hours per week for the majority of the Summer. Due to uncontrollable circumstances there may times where 30-40 hours per week cannot be earned by the employee

Estimated overtime: None

Possible to move within company? Yes. More details in job orientation

Dress Code (incl. Uniforms): 1 Shirts, 1 bathing suit, 1 visor, 1 whistle & lanyard and 1 water bottle are provided. Lifeguard must provide black flip flops sandals. Neat and clean uniform, shirt tucked in, shorts should be no shorter than the finger tips and no longer than the knee, t-shirts worn under uniform shirt should be white, cargo pants/shorts are not acceptable.

Additional Application Documents: All participants hired for Palace Entertainment locations must have a background check completed in their home country. This background check is to be completed at a local law enforcement agency and translated into English. All background checks must be submitted to your local agency by March 15.

Must follow company guidelines in Company Handbook.

Additional info: Big Kahuna's-Destin, FL

Welcome to Big Kahuna's Aquatics Lifeguard Team. This is a brief summary to assist the candidate to better introduce them to our aquatics program here in Destin FL. Lifeguard applicants must participate in a 28 hours educational/ course and trainee must pass the end of course examination to receive his/hers lifeguard license. Once you receive your lifeguard license, you will be able to finalize your hiring paperwork to attend the employee orientation and start working as a lifeguard. This training is not paid training. Each candidate will have personalized attention on an as needed basis. Moreover, he or she will have to participate in a team environment for most of the class. The classes are not your normal classroom setting. Due to the nature of our facility, many of the lessons are learned outside in or near a pool. To add, many of our lessons incorporate fun games and activities. We believe that by facilitating the class this way that it will keep the candidates alert and focused; thus the result is higher retention of the material & skills.

The candidate will learn how to do CPR on an infant, child and adult. Also, they will learn all aspects of first aid. As a result of today's technology they will also learn to apply an Automated External Defibrillator (AED.) This is a device that jump-starts the heart should it stop. Moreover, they will learn to apply oxygen with a mask. There are other tools, however; the instructor will go more into depth about those materials during the class.

All the water skills will be taught and will have to be practiced in water 3 to 4 feet in depth. 99% of our pools here are no deeper the 3 feet, which is about 1 meter. The candidate will learn to do basic to complex water rescues as well as spinal immobilization and extrication. The next step is to learn how to actually function the rides and pools. Candidates begin by learning all the policies and how to operate the attraction including customer service skills. Candidates are given a complete walk down of the park. The next step is we allow candidates to shadow actual guards that have already been certified. This will allow candidates time to ask questions that arise at that time and it will also allow peers to show candidates how to work from their prospective. Then they will let the candidates actually guard and the mentor will stand by the candidate's side the whole time. When we all feel comfortable; we will the candidate's function/work independently. Once all this has been accomplished and the candidates are a certified Lifeguard, it is policy that they must maintain their skills and practice them. Each month the team is provided with 10-12 opportunities (depending on weather conditions) on various days lasting an hour long to practice that days lesson. Each lifeguard must participate a minimum of 4 hours of in-service each month for their license and employment as a lifeguard to remain active. There are opportunities for the lifeguard to attend more than four practices if they wish but they must attend a minimum of four. The training, books and license will cost approximately \$90.00 per applicant, and it may be deducted from your first paycheck. The park provides all the uniforms. Should the employee decide on additional sets of uniforms they are welcomed to purchase these items at cost and no profit to the park. Congratulations for making it this far and we look forward to working with each and every one of you!

Host Company Description: Big Kahuna is a water and adventure park located in Destin, FL with over 40 attractions. They are part of Palace Entertainment. Palace Entertainment proudly hosts over 14 million visitors annually at 38 locations across the US. A total of seven theme parks, ten water parks and 21 family entertainment centers make it the nation's largest operator of water parks and family entertainment centers. Palace Entertainment is a division of the Parques Reunidos family of parks.

Area Description: Destin is home to some of the worlds most beautiful beaches. The crystal clear water and the sugar white sands have given the Emerald Coast area a reputation as one of America's premier vacation destinations .

Average Temperature: 85+ degrees F during the day 75 to 80 degrees F during the night. Very hot and humid

Nearest Major Cities: Panama City, Pensacola, Ft. Walton Beach, Tallahassee

Things to Do: There are many things to do in Destin. Lots of shopping, beach and water activities, restaurants and clubs.

What to Wear: It is suggested that you bring clothing for warm Weather during the day and cooler weather at night. Bring a light jacket, pants, shorts, tshirts, and casual wear.

Travel Recommended Airport: PNS-Pensacola, FL

Reporting Instructions: Please report to your Employer between 9:00 am and 5:00 pm AFTER you have settled into your housing. There will be a 1 to 5 day waiting period before the employee can begin work.

Estimated days from arrival before starting work: If all new hire paperwork is completed by the employee prior to arrival you may begin work in 1-3 days. If none or only part of the new hire paperwork has been completed by the employee prior to arrival there will be a 5 day waiting period before the employee can begin work.

Social Security: Nearest Social Security Office: Social Security office 429 Mary Esther Blvd. Suite 1 Fort Walton Beach, FL 32548 Instructions for obtaining card: Upon arrival participants must check in with the sponsor company and then employer will inform participants of procedures for applying for their social security cards 10 days after participants have completed check in. Your employer is able to pay you once you submit your receipt of social security card application.