

Company:

Palace Entertainment Big Kahuna's

Position:

Lifeguards

Location:

Destin, FL

Host Company Description

Big Kahuna is a water and adventure park located in Destin, FL with over 40 attractions. They are part of Palace Entertainment.

Palace Entertainment proudly hosts over 14 million visitors annually at 38 locations across the US. A total of seven theme parks, ten water parks and 21 family entertainment centers make it the nation's largest operator of water parks and family entertainment centers. Palace Entertainment is a division of the Parques Reunidos family of parks.

Big Kahuna's Incentives & Benefits

Below are some of the many benefits that Big Kahuna's employees are entitled to:

Mentoring/ Buddy System (an American employee is matched with international students. They give them guidance, assist in job training, participate in social activities together, etc.)

International Student Orientation and Welcome Package (meeting to provide detail information on places to go and things to do in Destin and welcome gifts)

Big kahuna's employees have a Special Discount Membership at Destin Health & Fitness (www.destinhealthandfitness.com)

Meal/Food Discounts at the Water Park

First sets of uniform shirts and/or lifeguard suits Free

Free waterpark tickets for your family and friends

Admission to the waterpark

Discounted Admission at any Palace Entertainment Park around the Country

Second Jobs Information/Search Assistance

Employee of the week recognition and gifts

Employee of the month recognition and gifts

International Nights (students from varied countries will have the opportunity to represent their country by preparing their Country's food, telling stories, showing pictures and etc. else to display their culture)

End of the Season Party (a very exciting night with free food, live music/bands, dancing, award ceremony and other fun activities)

Letters of recommendation can be obtained at the end of the season

Job

Job Number: 66187

Job Requirements: English speaking Intermediate/Advanced level. Strong organizational skills, high level of accuracy and attention to detail.

*MUST SUBMIT BACKGROUND CHECK IN ORDER TO GUARANTEE JOB.

Possible to move within company? Yes. More details in job orientation.

Required Skills: *English speaking Intermediate/Advanced level. Strong organizational skills, high level of accuracy and attention to detail.*

Additional Application Documents: *All participants hired for Palace Entertainment locations must have a background check completed in their home country. This background check is to be completed at a local law enforcement agency and translated into English. All background checks must be submitted to your local agency by March 15.*

Compensation

Pay Rate: \$8.00 per hour

Tips and other comp: None

Expected Minimum Hours: Approximately 30-40 hours per week for the majority of the summer. Due to uncontrollable circumstances there may times where 30-40 hours per week cannot be earned by the employee.

Estimated overtime: None

Expected schedule: Employees will be assigned a schedule on their first day of work. Schedules will be posted each Friday for the following work week beginning on Monday. Waterpark is open weekends (Saturday & Sunday) only beginning May 7, 2011 and will be open 7 days a week beginning May 21, 2011. The park will be open weekends only again beginning August 27, 2011 until the park's last operating day on September 5, 2011. Due to uncontrollable circumstances there may times where 30-40 hours per week cannot be earned by the employee. ***some job/positions will continue to work after September 6th*** Employees/students must fulfill their schedule and job requirements with Big Kahuna's at all times.

Second Job Possible? true

Second Job Notes: A second job is possible there are many local area businesses. Students may independently obtain a second job while working at Big Kahuna's provided that under no circumstance, the second job will interfere with your assigned work schedule at Big Kahuna's. Please remember your first commitment is to Big Kahuna's. Your J1 and Work/Travel Visa conformity is contingent upon your job commitment to Big Kahuna's.

Meal Discounts: 50% meal discount off selected items at park.

Policies

Drug Screening:

Dress Code (incl. Uniforms):

UNIFORM-1 Shirts, 1 bathing suit, 1 visor, 1 whistle & lanyard and 1 water bottle are provided. Lifeguard must provide black flip flops sandals.

Neat and clean uniform, shirt tucked in, shorts should be no shorter than the finger tips and no longer than the knee, t-shirts worn under uniform shirt should be white, cargo pants/shorts are not acceptable.

Must follow company guidelines in Company Handbook.

Grooming:

Additional info:

Big Kahuna's-Destin, FL

Welcome to Big Kahuna's Aquatics Lifeguard Team. This is a brief summary to assist the candidate to better introduce them to our aquatics program here in Destin FL.

Lifeguard applicants must participate in a 28 hours educational/course and trainee must pass the end of course examination to receive his/hers lifeguard license.

Once you receive your lifeguard license, you will be able to finalize your hiring paperwork to attend the employee orientation and start working as a lifeguard

This training is not paid training. Each candidate will have personalized attention on an as needed basis. Moreover, he or she will have to participate in a team environment for most of the class. The classes are not your normal classroom setting. Due to the nature of our facility, many of the lessons are learned outside in or near a pool. To add, many of our lessons incorporate fun games and activities. We believe that by facilitating the class this way that it will keep the candidates alert and focused; thus the result is higher retention of the material & skills.

The candidate will learn how to do CPR on an infant, child and adult. Also, they will learn all aspects of first aid. As a result of today's technology they will also learn to apply an Automated External Defibrillator (AED.) This is a device that jump-starts the heart should it stop. Moreover, they will learn to apply oxygen with a mask. There are other tools, however; the instructor will go more into depth about those materials during the class.

All the water skills will be taught and will have to be practiced in water 3 to 4 feet in depth. 99% of our pools here are no deeper the 3 feet, which is about 1 meter. The candidate will learn to do basic to complex water rescues as well as spinal immobilization and extrication.

The next step is to learn how to actually function the rides and pools. Candidates begin by learning all the policies and how to operate the attraction including customer service skills. Candidates are given a complete walk down of the park. The next step is we allow candidates to shadow actual guards that have already been certified. This will allow candidates time to ask questions that arise at that time and it will also allow peers to show candidates how to work from their prospective. Then they will let the candidates actually guard and the mentor will stand by the candidate's side the whole time. When we all feel comfortable; we will the candidate's function/work independently.

Once all this has been accomplished and the candidates are a certified Lifeguard, it is policy that they must maintain their skills

Housing

Housing Provided:

No

Housing Information:

Housing is not provided through your employer. It is the responsibility of each employee to obtain adequate housing. Suggestions are listed in the following section and attached.

You can visit any of the sites below to search for rental homes/apartments in the Destin area.

Ensure you consider the distance from the property you chose to Big Kahuna's, so you can make transportation arrangements if needed.

www.emeraldcoasthomesonline.com

www.frbo.com

www.southernresorts.com

www.resortquest.com

www.extendedstayamerica.com

www.gulfterracecondos.com

Gulf Terrace Apartments

2010 Gulf Terrace Dr. Destin, FL 32541. Contact 850.837.9059 OR 850.837.4720

The Oaks Apartments and The Village In

215 Hwy 98. Destin, FL 32541. Contact 850.837.7413 OR vifrontdesk@hotmail.com

Housing costs (estimate):

\$200 to \$300 per month. Monthly housing cost will vary based on type of accommodation, location, amenities & services included in lease and number of occupants.

Additional costs:

It is a standard practice of rental/lease companies to charge a housing deposit with the first month's rent when signing a rental agreement. Be prepared to pay for 1st month's rent and housing deposit before moving in. The deposit amount will vary based on the type of accommodation location, amenities & services included in lease and number of occupants.

Housing features:

Available from your rental/lease company

Area

Area Description:

Destin is home to some of the worlds most beautiful beaches. The crystal clear water and the sugar white sands have given the Emerald Coast area a reputation as one of America's premier vacation destinations.

Average Temperature:

85+ degrees F during the day 75 to 80 degrees F during the night. Very hot and humid

Altitude:

Nearest Major Cities:

Panama City, Pensacola, Ft. Walton Beach, Tallahassee

Information Websites:

Things to Do: There are many things to do in Destin. Lots of shopping, beach and water activities, restaurants and clubs.

What to Wear: It is suggested that you bring clothing for warm Weather during the day and cooler weather at night. Bring a light jacket, pants, shorts, t-shirts, and casual wear.

Travel

Recommended Airport: PNS-Pensacola, FL

Travel Instructions: When you arrive to Pensacola or Fort Walton Beach, you can schedule your pick up from the regional airport to your rental housing or Big Kahuna's in Destin. This is what you need to do: 1. Have your plane / bus information ready. 2. Have your destination address ready (the address of the rented house or Big Kahuna's address) Big Kahuna's Water and Adventure Park 1007 Hwy 98 E Destin FL 32541 3. Call your transportation / taxi company in advance and give them your flight arrival information (when and where they need to pick you up and where they should be taking you to. 4. If there are any delays or changes on your arrival, make sure to inform the transportation company of the changes. 5. Keep Big Kahuna's phone number (850-837-8319) and Intrax phone number handy in case of unexpected changes. Phone Number Web site Sunshine Shuttle: 850-650-6333 www.sunshinешuttle.com Dave's Bayside Airport Shuttle 850-581-1505 <http://baysideshuttle.com/reservations.htm> Destin Airport Shuttle 850-665-2223 <http://www.surfsideshuttle.com/> Tucker black & white Taxi 850-315-1515 Pensacola Taxi 850-456-3000 Please, allow about \$40.00 for the taxi (from Fort Walton Beach to Destin). This rate is good for up to 3 people (which mean that you can split the bill with your friends). For the group of more than 3, the rate will go up. From Pensacola Airport to Destin, FL the price for the taxi will be \$125.00 minimum. Please, ask the driver to "run the meter" and give you the lowest price possible. ***All prices were re-searched in December 2009 so please make sure to follow up with each company on possible price changes*** WORK SHUTTLE While in Destin, you can utilize the Okaloosa County Bus to get from your rental property to Big Kahuna's every day for work. This bus does not run every hour, so, please, make sure to log into their web site to obtain detailed information. (www.rideoct.org) Price: \$1.00 per trip or \$26.00 31-day pass Hours of operation: Memorial Day (May 31, 2010) through Labor Day (September 6, 2010) Monday - Saturday 8:00am to 7:00pm Memorial Day Weekend through Labor Day *Shuttles Arrive at designated stops every 20 minutes. Shuttle will not operate on: Memorial Day – May 31, 2010 Independence Day – July 4, 2010 Labor Day – September 6, 2010

Nearest Bus Station: Instructions by BUS-Take Greyhound bus to Fort Walton Beach. The trip is about 15 hours. The cost is about \$65.00 and then take a taxi from Fort Walton Beach to Destin which is about \$20.00. For more information and prices please visit: www.greyhound.com W

Nearest Train Station: Not applicable

Transportation to Host Company: VPS-Fort Walton Beach, FL (Approximately 15 miles) PNS-Pensacola, FL (Approximately 50 miles)

Reporting Instructions: Please report to your Employer between 9:00 am and 5:00 pm AFTER you have settled into your housing. There will be a 1 to 5 day waiting period before the employee can begin work.

Estimated days from arrival before starting work: If all new hire paperwork is completed by the employee prior to arrival you may begin work in 1-3 days. If none or only part of the new hire paperwork has been completed by the employee prior to arrival there will be a 5 day waiting period before the employee can begin work.

Social Security

Nearest Social Security Office: Social Security Office
429 Mary Esther Blvd. Suite 1
Fort Walton Beach, FL 32548

Instructions for obtaining card: Upon arrival participants must check in with Intrax and then employer will inform participants of procedures for applying for their social security cards 10 days after participants have completed check in. Your employer is able to pay you once you submit your receipt of social security card application.